

EQUITY & FAIRNESS

Alberta Human Rights

PROMOTING

Equity and Fairness for All Albertans.

No matter what our background or personal characteristics, we all want to be treated fairly and with respect, and to be included and have an opportunity to participate fully in our communities and workplace. In order to build strong and welcoming communities and workplaces we need to ensure that people are not excluded or discriminated against because of their personal characteristics.

Diversity is all the ways in which we are different from one another.

Diversity is our strength Albertans are protected from discrimination on the grounds of:

- Race or culture
- Gender, including pregnancy
- Religion, including native spirituality
- Ancestry
- Where you were born
- Age (except in tenancy and services)
- Physical disability
- Mental disability
- Family status (who you are related to through blood, marriage or adoption)
- Marital status
- Source of income and
- Sexual orientation.

The Human Rights, Citizenship and Multiculturalism Education Fund financially support the educational initiatives of Human Rights, and Citizenship Commission and Branch of Alberta Community Development and provide grants to community organizations for human rights, diversity and multicultural education projects.

In May 2006, Nicholas Ameyaw, Coordinator/Consultant of Education and Public Information for Alberta Human Rights and Citizenship presented at the Community Association Administrators' Meeting. The Alberta Human Rights and Citizenship Commission works with Albertans to promote awareness of, and appreciation for, human rights and diversity, and to remove barriers that prevent Albertans from fully participating in society. FCC was provided with print information on diversity education, community activities, the complaint process, human rights practices in the workplace, gender equity, assessing & preventing violence, duty to accommodate, human rights-maternity & parental leave & benefits, Human Rights information sheets and cultural competency- self assessment guide. These materials have been added to the FCC library and can be borrowed or copied if you are interested.

FCC has copies of a brochure, "**Help Make a Difference**" – 34 ways to build stronger relationships between people of all backgrounds.

The brochure includes 34 suggestions on how each of you can help make a difference:

- Take a look at yourself
- Look around you – Get to know your community
- Get involved in your community or neighbourhood
- Learn something new
- Talk with others and
- Make a difference at work.

Related Websites

www.helpmakeadifference.com

www.albertahumanrights.ab.ca



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